

Merveille Aganze Sami

Kinshasa, République Démocratique du Congo

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Summary

Monitoring, Evaluation, and Digital Transformation Specialist with over 9 years of experience, including 7 years in humanitarian and development contexts. Specialized in the design and implementation of multi-project M&E systems, I support organizations in improving performance, accountability, and data-driven decision-making. I lead complex evaluations using advanced methodologies, including the digitalization of data collection and analysis systems, as well as the use of geospatial data and cartographic modeling.

Experienced in multicultural and high-demand environments, I coordinate multidisciplinary teams and collaborate closely with NGOs, public institutions, consulting firms, and technical partners. My expertise spans several key sectors, including biodiversity, agriculture, education and vocational training, mining, entrepreneurship, and the digitalization of monitoring and evaluation.

Experiences

Cluster Bleu-Vert Monitoring and evaluation Expert

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)

Kinshasa, DR Congo

March 23 – Present

Projects : Programme de maintien de la Biodiversité et Gestion durable des Forêts (BGF) | Support Project for Sustainable Agriculture in Forest Ecosystems in the DRC (SAFE) | Global Strengthening the National Implementation of Global Biodiversity Targets (GBFs) | Charbon de Bois Durable (ChaBoDu)

- **Digitalization of M&E Systems:** Led the digital transformation of monitoring and evaluation systems, including the deployment of integrated data collection platforms (KoboToolbox, mobile tools), the development of centralized databases (PostgreSQL, PostGIS), the automation of data flows (APIs, webhooks), and the design of interactive dashboards (Power BI, Power Apps, Microsoft Lists, Fabric). Leveraged advanced statistical analysis tools (SPSS, Stata) and programming languages (Python) to enhance data utilization, and designed user-centered digital interfaces and tools (Figma) to improve usability and accessibility. Contributed to improving data quality, traceability, and accessibility for real-time decision-making.
- **Capacity Building & Stakeholder Engagement:** Designed and delivered training sessions for project stakeholders (technicians, CSOs, public institutions) to strengthen ownership of M&E systems and support evidence-based decision-making.
- **Strategic Support to Public Institutions:** Provided technical assistance to the Ministry of Environment and Sustainable Development (MEDD) in the development and monitoring of environmental policies, as well as in the design and adoption of digital tools for tracking environmental indicators, including GIS-based systems (such as the revitalization of the CHM under the NBSAP framework, and geospatial monitoring tools for wood energy flows and deforestation).
- **Digitalization & Data Management:** Led the digitalization of M&E systems through the design of integrated databases, automation of data flows (APIs), and development of interactive dashboards (Power BI), enabling real-time access to reliable and actionable data. Also monitored and supported third-party digitalization initiatives implemented in support of the project.
- **Tools Harmonization & Knowledge Management:** Co-developed methodological frameworks, data collection tools, reporting formats, and training materials to standardize practices and strengthen knowledge management and capitalization.
- **Planning, Reporting & Coordination:** Contributed to annual reporting to the Federal Ministry for Economic Cooperation and Development (BMZ), organized periodic project reviews, and produced information materials for project teams, national authorities, and technical and financial partners.
- **Cross-Team Collaboration:** Coordinated closely with headquarters teams to ensure alignment of approaches, integration of digital solutions, and sharing of best practices.

Monitoring and Evaluation Expert

Agence Belge de Développement (Enabel)

Kinshasa, DR Congo

July21 - March 23

Projects : Programme d'études et d'expertise (PEE) | Programme de Renforcement des Capacités institutionnelles par l'Octroi des Bourses (PRECOB)

- **Digitalization of Training Monitoring & Data Management:** Designed and implemented digital systems for monitoring the training of public sector staff, including database structuring, development of dynamic dashboards (Excel, Power BI), and integration of geospatial visualizations to enable real-time tracking of performance and activity coverage.
- **Accountability & Institutional Reporting:** Contributed to the development of accountability frameworks (reports, briefs, operational plans) aligned with the requirements of headquarters, the Ministry of International Cooperation, sectoral ministries, and institutional partners.
- **Evaluation & Steering of Training Programs:** Led participatory evaluations with public institutions and academic partners, produced evidence-based insights, and facilitated data analysis workshops to inform the strategic adaptation of capacity-building programs.
- **Capacity Building & Tools Adoption:** Trained internal teams and partners on M&E tools, enhancing data quality, transparency, and the effective use of data for operational decision-making.
- **Tools Harmonization & Process Automation:** Developed standardized data collection and archiving formats, contributing to the harmonization of practices and the automation of information management processes.
- **Technical Supervision & Vendor Management:** Supported the recruitment of service providers, reviewed proposed methodologies, supervised field studies, validated deliverables, and guided analytical processes under the Indicative Cooperation Program (PIC).

Monitoring and evaluation Expert/Mining program

Bureau d'Etudes Scientifiques et techniques (BEST)

Bukavu, DR Congo

September 19 – July 21

- **Data Collection Planning and Coordination:** Organized and supervised data collection activities, ensuring data quality, consistency, and adherence to established methodologies.
- **Reporting and Accountability:** Produced and consolidated reports for donors, ensuring data accuracy, timely submission, and compliance with reporting requirements.
- **Performance Review Facilitation:** Facilitated activity review sessions, analyzed results, and developed action plans to track and implement recommendations for improved project performance.
- **Strategic Planning Support:** Actively contributed to strategic and operational planning processes by integrating monitoring and evaluation data and insights.
- **Database Management:** Designed, structured, and maintained centralized databases to ensure secure and efficient management of project data.
- **Development of Assessment Tools:** Developed rapid assessment tools to analyze community contexts and inform programmatic decision-making.

Senior Officer Design Monitoring Evaluation Accountability Learning

Transcultural Psychosocial Organisation (TPO)

Bukavu, DR Congo

Avril 19 – septembre 19

Projects: tous les projets avec différents bailleurs UNICEF, SDC, FAO, ...

- **Design and Digitalization of MEAL Systems:** Developed and implemented monitoring and evaluation systems tailored to emergency projects, aligned with logical frameworks and donor requirements, integrating digital tools for data collection (KoboToolbox), analysis (R), and visualization (Power BI) to enable rapid and reliable use of humanitarian data.
- **Field Data Management and Coordination:** Planned and supervised quantitative and qualitative data collection operations in emergency settings, including the design of standardized tools and ensuring data quality throughout the project cycle.
- **Supervision and Capacity Building of MEAL Teams:** Managed provincial MEAL teams, providing continuous training and technical support to strengthen tool utilization, data quality, and the use of results for operational decision-making.
- **Rapid Assessments and Multisectoral Analysis:** Designed and conducted rapid multisectoral assessments, leveraging data analysis to inform strategic decisions during emergency response and recovery phases.

- **Reporting, Performance Reviews and Strategic Support:** Contributed to the organization of annual reviews, produced analytical summaries, and supported strategic discussions with stakeholders and donors.
- **Organizational Capacity Assessment:** Conducted assessments of community-based organizations to identify capacity gaps and formulate targeted recommendations for capacity strengthening.

Research Assistant
Research Initiative for Social Development (RISD)
Bukavu, RD Congo
July 18 – March 19

Projects : activité de l'usaid pour le développement intégré des jeunes (ADIJ)EDC : Baseline I activité de l'usaid pour le développement intégré des jeunes (ADIJ)EDC : mid-term evaluation I activité de l'usaid pour le développement intégré des jeunes (ADIJ) CRS : Baseline and Mid-term study ADIJ CRS I Research project with Harvard Humanitarian Initiative (HHI)

- **Quantitative and Qualitative Data Collection:** Contributed to the implementation of data collection systems using digital tools such as KoboToolbox (KoboCollect APK) and CommCare, combined with qualitative methods (individual interviews, focus groups), while ensuring compliance with ethical and confidentiality standards.
- **Design and Adaptation of Data Collection Tools:** Supported the development and adaptation of research questionnaires, including their digitalization on mobile platforms and linguistic contextualization to improve data quality.
- **Field Survey Facilitation and Management:** Organized and facilitated focus group discussions and interviews with target populations to generate reliable and actionable qualitative data.
- **Data Processing and Documentation:** Transcribed, structured, and documented qualitative data with rigor, enabling effective thematic analysis and interpretation.
- **Capacity Building and Methodological Preparation:** Participated in methodological trainings and supported capacity strengthening of teams on data collection tools and approaches.

Entrepreneurship and Market Research Specialist Consultant – Trainer and Mentor for Youth and Women
Entrepreneurs
Guichet d'Economie Locale du Kivu (GEL)
Bukavu, DR Congo
March 16 – July 18

- **Financial Management Capacity Building:** Designed and delivered financial literacy training for young entrepreneurs, covering budgeting, cash flow management, savings, credit, and risk management.
- **Business Planning and Financial Tools Development:** Provided tailored support to entrepreneurs in developing viable and sustainable business plans, including the creation of financial analysis tools in Excel (forecasts, budgets, dashboards) to support decision-making and business management.
- **Market Analysis and Entrepreneurial Support:** Guided beneficiaries in conducting market analyses to identify opportunities, refine strategic positioning, and ensure successful business launch.
- **Economic Studies and Value Chain Analysis:** Conducted in-depth market studies on agricultural value chains and microenterprises, contributing to the identification of high-potential sectors, particularly for women and youth.

Research Assistant
Fédération des Organisations Paysannes Agricoles du Congo (FOPAC)
Bukavu, DR Congo
Novembre 15 – Mars 16

- **Socio-economic Data Collection:** Conducted individual interviews with agricultural producers as part of sectoral studies, ensuring adherence to data collection protocols and high-quality primary data.
 - **Data Management and Entry (SPSS):** Structured and accurately encoded data in SPSS, developing reliable and analysis-ready databases for statistical processing.
 - **Field Survey Coordination Support:** Contributed to the training and briefing of enumerators, as well as participant mobilization, ensuring efficient and well-coordinated data collection activities.
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Competences

- **Data Modeling:** Developed digital tools for case management and process tracking across multiple thematic areas, including capacity building (training), awareness campaigns, input distribution, institutional support, agroforestry, reforestation, forest landscape restoration, participatory planning processes (LDP, PSAT, CFCL, AP, APAC), VSLA monitoring, income-generating activities (value chains, timber, wood energy, agriculture, vocational trades), and greenhouse gas emissions (sequestration and avoidance).
 - **Evaluation:** Conducted a wide range of evaluations, including baseline, midline, endline, and impact assessments; managed external service providers (evaluators); implemented socio-economic surveys; monitored forest cover; and carried out thematic, institutional, and household income evaluations.
 - **Institutional Support:** Contributed to strategic and operational planning, capacity building, and reporting processes for partner institutions.
 - **Leadership:** Team management, collaboration with multicultural teams, and provision of feedback to enhance team performance.
 - **Data Management:** Data analysis, data visualization, sampling methodologies, and database management.
 - **Data Management Tools:** SPSS, QGIS, Power BI, PowerPoint, advanced Excel, CommCare, Survey Solutions, SQL Server, Power Apps, Power Automate.
 - **Geospatial and Mapping Tools:** LiDAR data interpretation and analysis; QGIS; ArcGIS; PostGIS.
 - **Web Development and Programming Tools:** HTML, CSS, GitHub, Figma, Python.
 - **Languages:** French (Fluent) | English (Advanced) | Swahili (Native)
 - **Core Strengths:** Creativity and innovation | Solution-oriented | High adaptability
 - **Key Supported Institutions:** Ministry of Environment and Sustainable Development (MEDD) | Ministry of Planning | Ministry of Health | Institut Congolais pour la Conservation de la Nature (ICCN) | Civil Society Organizations (CSOs) | Ministry of Rural Development | Ministry of Primary, Secondary and Technical Education (EPST) | Ministry of Vocational Training and Trades (FPAM)
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Certifications and trainings

- BootCamp Web developpement, Jan 2026
 - SAP/S4HANA, GIZ, 2025-2026
 - Impact Assessment Certification, ITC ILO, 2024 I
 - QGIS, Udemy, 2024 I
 - Designing Visual Reports with Power BI, Udemy, 2022 & 2024 I
 - Development Project Management, BID-PM4R, 2022 I
 - Excel I Kobotoolbox I QGIS I 2020-2024
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Education

- **Master's Degree in Geospatial Intelligence** (in progress), Université Virtuelle de Côte d'Ivoire, October 2025 – September 2026
 - **Master's Degree in Economics**, Université Catholique de Bukavu, 2016
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Achievements

- **Digitalization of Multisectoral M&E Systems:** Designed and deployed digital monitoring and evaluation systems for 4 programs, integrating structured databases and automated traceability mechanisms to ensure alignment with logical frameworks and real-time accountability to donors and partners.
- **Development of Decision-Making Dashboards (Power BI):** Designed, automated, and disseminated interactive dashboards for 4 programs, providing dynamic visualization of key indicators, real-time performance tracking, and enhanced data-driven decision-making.
- **Design of an Integrated Data Management System:** Led the development of a tailored digital solution for a cluster of over 8 programs, integrating multi-source data flows, hierarchical indicators, and geospatial data, enabling automated consolidation and centralized performance visualization.
- **Development of Business Applications (Power Apps):** Designed and deployed a no-code application for tracking implementing partners, facilitating real-time data collection, management, and monitoring of operational activities.

References

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